

Health and Safety Policy

Our employees are of paramount importance. The health and safety of our workforce demands the same degree of attention and emphasis as that placed on our mainstream activity which encompasses quality, competence, efficiency, environmental and financial awareness.

Overview

We also take into account our responsibilities for the health and safety of others who may be affected by our activities.

It is our aim to maintain a working environment which is free of work-related accidents and ill health. We take reasonable, practicable precautions to ensure the health, safety, and welfare at work of our employees by:

- identifying hazards in the workplace, assessing the risks related to them and implementing appropriate preventive and protective measures
- providing safe systems of work
- recruiting and appointing personnel who have the skills, abilities, and competence appropriate with the role and level of responsibility
- providing adequate instruction, information, support, training, and supervision
- providing effective facilities for the treatment of injuries that may occur at work.
- providing adequate facilities for discussion between management and their team members on health and safety issues including mental health.

The Company expects all employees to co-operate in implementing this policy, to comply with the relevant sections of the “Health & Safety at Work Act” and to exercise all reasonable care for their own health and safety and that of others who may be affected by their acts as stated in Section 7 of the HSWA 1974

Organisation & Responsibilities

Senior Management

The overall responsibility for health and safety within Simplified Loader lies with the Managing Director.

All Employees

All employees have a responsibility for themselves and their colleagues, contractors, and other people in the building.

Each employee is expected to follow all safety procedures and to report any accidents or incidents no matter how trivial, that have or could have caused injury. They are also required to report any hazards to admin@simplifiedloader.com.

Administrative Arrangements

Accidents

The first priority if an accident occurs is to ensure the safety of the injured person. It is imperative that personal safety or that of anyone else in the area is not jeopardised.

Do not attempt to move the injured person unless they are in immediate danger where they are located. Be aware of putting yourself in danger, exercising extreme caution if electrocution has been the cause of the accident.

Call for an ambulance if necessary or if you are in any doubt.

The next priority is to ensure that there can be no recurrence of the accident.

Report the accident to admin@simplifiedloader.com.

Authorized signatory



Puneet Vishnoi (General Manager)

Simplified Loader

Signed on: 05-Sep-2024